

## **MINIMUM WAGE IN NEPAL, 2080**

Pursuant to Section 106 of the Labour Act 2074 BS (2017 AD), the Ministry of Labour, Employment and Social Security has determined the following minimum remuneration for employees and laborers, excluding those employed in tea estates, effective from 1<sup>st</sup> Shrawan, 2080 BS (17 July 2023 AD), as outlined below :

S.N.	MINIMUM REMUNERATION	BASIC REMUNERATION (RS.)	DEARNNESS ALLOWANCE (RS.)	TOTAL (RS.)
1	Monthly	10,820/-	6,480/-	17,300/-
2	Daily	418/-	250/-	668/-
3	Per Hour	56/-	33/-	89/-
4	Hourly minimum remuneration for part-time employees	-	-	95/-

**\*The above information is applicable to all employments except for tea estates, as a separate designation has been assigned for tea estate employees.\***